

Team Development at Western Carolina University

Booking *your* WCU Team Development Experience...

Please note the member category that you best fit into, this will help answer a lot of your initial questions and will show the price structure for which you fall under.

About Our Course & Your Experience

Western Carolina University offers a unique, challenging, team focused, and goal-oriented course to on-campus academics, groups and organizations, as well as off-campus groups (see below for your affiliation type). The interactions participants have on our course are facilitated to create a strong sense of team/community, build trust, break down barriers, and are custom-designed to meet your group's goals.

The overriding goal of the Team Development Course at WCU is that each acquired individual and group learning opportunity, realized through games, initiatives and low ropes elements, be transferred to "real life experiences" in the university classroom, workplace, athletic field, home, church, school or community.

The overriding goal of the Team Development Course (TDC) at WCU is that each acquired individual and group learning opportunity, realized through games, initiatives and low ropes elements, be transferred to "real life experiences" in the university classroom, workplace, athletic field, home, church, school or community.

Low ropes elements are structured activities that are low-to-the-ground and consist of a series of ground-based initiatives and elements. The program primarily focuses on fostering teamwork and individual leadership skills. Field games and initiatives encourage group interaction and communication. Low course elements, consisting of a series of ropes, cables, and logs, provide groups and individuals the opportunity to participate in a series of challenging and fun activities. Programs are tailor-made to the needs and goals of the group. Debriefing questions are facilitated after activities by the group leaders.

Group Activity Options

Team Development Course: A combination of 12 low elements consisting of the Whale Watch, Trust Fall, Mohawk Walk, Zig Zag, Spider Web, Kings Finger, Islands (Three Peaks), All Aboard, Nitro Slide, Nitro Crossing, Prouty's Landing, and Wild Woozy. Many of the elements have a focus on team building. Based on the length of your program, groups will experience between 2-4 elements for a half day program and 4-6 elements for a full day program. We can customize your experience based on your learning objectives!

Affiliation Types

1 Western Carolina University Students

WCU student groups include academics, athletics, recognized student organizations, or other student based organizational units on the WCU campus.

2 Western Carolina University Departments | Faculty & Staff

WCU Departments | Faculty & Staff groups include managerial units or divisions, academic departments or any other organized department on the WCU campus.

3 Camps & Conferences | Community

WCU Camps & Conferences | Community (Public schools, Churches, External Camps & Conferences, Nonprofits, and For-Profits).

Program Scheduling

All scheduling of the TDC has preference towards WCU academic classes on-campus. Since the TDC is a part of the College of Education and Allied Professions (CEAP), all academic programs in that college have the first right of refusal for scheduling. During summer months (May-July) requests are on first come first serve basis. All program requests must be completed with a TDC Program Request Form.

CEAP departments, programs and faculty will reserve usage of the TDC through the Parks and Recreation Management program. There will be no charge to CEAP when the TDC is led by CEAP facilitators. It is strongly recommended that CEAP requests be made the first week of classes in the Fall and Spring semesters.

For hybrid affiliation group pricing please contact Kay Tufts, Assistant Director for Outdoor Programs, at kjtufts@wcu.edu

WCU Student Scheduling -

All WCU Student affiliated groups are required to submit a **Team Development Program Request Form** no later than 1 month prior to your requested date. Requests received outside of the 1 month window will be considered based on facility and staff availability.

WCU Departments | Faculty & Staff Scheduling -

All WCU departments | Faculty & Staff are required to submit a **Team Development Program Request Form** no later than 1 month prior to your requested date. Requests received will be considered based on facility and staff availability.

Camps & Conferences | Community Scheduling -

All Camps & Conferences | Community groups are required to submit a **Team Development Program Request Form** no later than 1 month prior to your requested date. Requests received will be considered based on facility and staff availability.

Pricing

Program Type	WCU Students	WCU Departments Faculty & Staff	WCU Camps & Conferences Community
Half Day Program (3-4 hours) - TDC	\$5/person	\$10/person	\$30/person
Full Day Program (5-6 hours) - TDC	\$8/person	\$18/person	\$45/person
Custom Programs	TBD	TBD	TBD

**Additional travel fees may apply based on location for all Team Building To-Go programs.*

**Additional facility usage fees may apply based in programming location.*

**Fees associated with programming cover the following costs - hourly staffing assigned to work the TDC, maintenance of the course, yearly inspections, and hourly staff training.*

Half Day Program Cost Structure

- **WCU Student, WCU Department | Faculty | Staff: \$90** non-refundable fee for all groups will be charged on top of the per person rate.
- **Community | WCU Camps & Conferences: \$130** non-refundable fee for all groups will be charged on top of the per person rate.

Full Day Program Cost Structure

- **WCU Student, WCU Department | Faculty | Staff: \$120** non-refundable fee for all groups will be charged on top of the per person rate.
- **Community | WCU Camps & Conferences: \$175** non-refundable fee for all groups will be charged on top of the per person rate.

Add-Ons

If your group would like to request food as a part of your experience, please see below for options and pricing. Available for Full Day program options only.

- Aramark (WCU Dining Services) Box Lunch
 - Classic: \$12.00/person
 - Premium: \$15.00/person
- Base Camp Cullowhee Picnic Style Lunch - \$8.00/person

Cancellation Policy & Considerations

We will program in the rain or shine! We will **NOT** program when thunder and lightning are present. Should WCU cancel classes or close the university your program will be cancelled or postponed at no charge to you. Should Base Camp Cullowhee cancel/postpone the scheduled program due to inclement weather you will not be charged. Our staff are experienced in making decisions that are in the best interest of the group regarding weather. However, if your group chooses to cancel the program within 14 days or less of the program date then your group will be charged the non-refundable facility usage fee. If cancelled within 48 hours of the schedule event, your group will be charged the full cost of the program. For all programs where inclement weather is a possibility we will work with you on a potential rain location.

All programs are subject to the following policies:

- All programs requiring a non-refundable deposit are due 14 days prior to programming.
- Deposits will go towards the final cost of the program.
- Program contracts must be returned completed to Base Camp Cullowhee within 14 business days.
- All programs require waivers completed upon arrival.
- All programs require a minimum group size of 6 with an average ratio of 2 facilitators to 15 participants.
- Maximum group size is 45
- Chaperones not participating are free, but do not count toward the total group size
- All programs are subject to the facility usage fee if cancelled within 14 days of program date.
- The Team Development Course is not ADA accessible and requires moderate physical ability.
- Note that large groups will be divided into smaller workshop groups when you arrive for your reserved time.
- Exceptions to these policies are subject to approval by the Associate Director of Outdoor Programs.